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MEMORANDUM

DATE: October 3, 1996

TO: Presidents, Alliance for Community College Innovation

FROM: Terry O'Banion <sup>TOB.</sup>  
Executive Director

RE: Results of Survey on Faculty Issues

I am most pleased to send you a copy of the results of our recent survey of members of the League's Alliance for Community College Innovation on several key issues relating to faculty. The response rate was 80 percent.

Key results from this survey indicate that:

- Approximately one-third of community college presidents are not personally involved in the selection of faculty. Of those who are involved, 42 percent personally interview faculty.
- Seventy-six percent of community college presidents rate their relationship with faculty four or five on a five-point scale; only 34 percent rate their faculty evaluation system a four or five.
- Approximately one-third of community colleges provide direct access to the board for academic senates and faculty unions.

This is the fourth report of our presidential survey service for members of the Alliance.

TO'B:nm



# What Do Presidents Want to Know About . . . Faculty Issues?

## Survey Results for Alliance for Community College Innovation institutions

The findings summarized below were compiled from responses to a survey of ACCI presidents conducted in August 1996. Of 464 surveys mailed to ACCI presidents, 369 responses were received by the due date, for a response rate of 80 percent. The figures shown have been rounded to the nearest percentage point.

1. Are you personally involved in the selection of faculty?      Yes **69%**    No **31%**
  - Personally interview **42%**
  - Sit in on interview sessions **6%**
  - Read/review application materials **29%**
  - Review recommendation of interview committee **53%**
  
2. a) Are you satisfied with your relationship with your faculty?
 

	Not Satisfied			Very Satisfied	
	1	2	3	4	5
b) Are you satisfied with your college's faculty evaluation system?	2%	7%	15%	47%	29%
	15%	25%	26%	26%	8%
  
3. a) What proportion of credit contact hours is provided by full-time faculty?
 

0-25 percent	<b>1%</b>	26-50 percent	<b>8%</b>	51-75 percent	<b>71%</b>	76-100 percent	<b>20%</b>
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- b) What is the current course load for full-time faculty per:
 

<b>73%</b> Semester	0-9 hours	<b>0%</b>	10-12 hours	<b>6%</b>	13-15 hours	<b>72%</b>	16 +hours	<b>22%</b>
<b>27%</b> Quarter	0-9 hours	<b>0%</b>	10-12 hours	<b>2%</b>	13-15 hours	<b>34%</b>	16 +hours	<b>64%</b>
  
- c) How many hours per week are full-time faculty expected to be on campus?
 

0-15 hours	<b>2%</b>	16-25 hours	<b>32%</b>	26-35 hours	<b>49%</b>	36 hours or more	<b>17%</b>
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- d) Does your institution allow course "banking" by full-time faculty?
 

Yes	<b>27%</b>	No	<b>73%</b>
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- e) Do you have merit pay for full-time faculty?
 

Yes	<b>18%</b>	No	<b>82%</b>
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4. a) Does the Academic Senate (or its members) have direct access to the board?
 

Yes	<b>37%</b>	No	<b>41%</b>	NA	<b>22%</b>
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- b) Does the faculty union (or its representatives) have direct access to the board?
 

Yes	<b>33%</b>	No	<b>34%</b>	NA	<b>33%</b>
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Please address questions regarding this survey to Larry Johnson, Associate Director,  
League for Innovation in the Community College, (714) 367-2884.

————— A Service of the Alliance for Community College Innovation —————