

Walmart Brighter Futures 2.0 Project

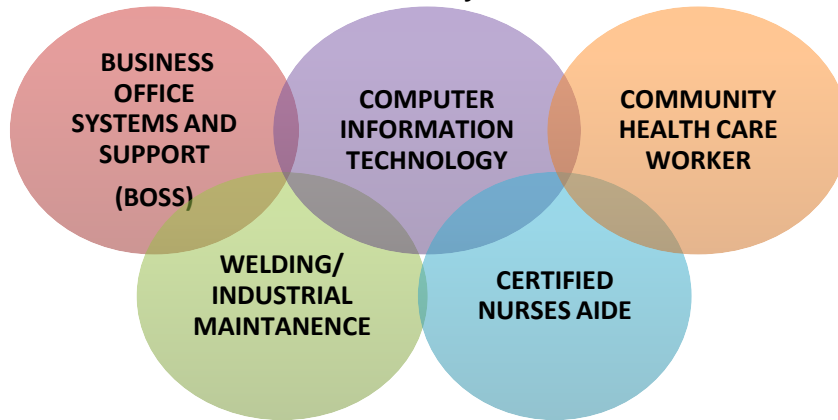


What is the Walmart Brighter Futures 2.0 Project?

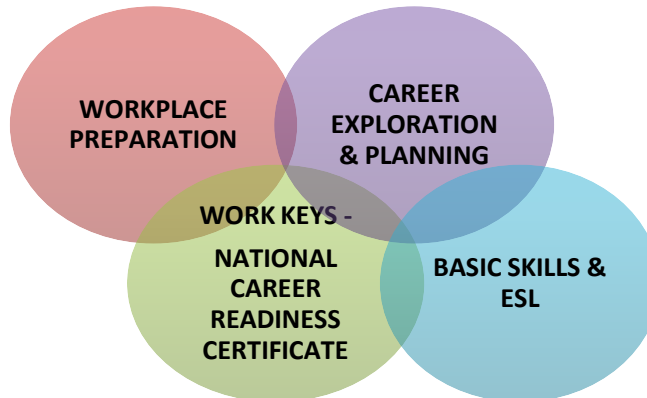
The Walmart Brighter Futures Project is a cooperative effort between the Walmart Foundation and El Centro College. The goal of the project is to provide low-income adults and older youth the skills they need to obtain middle-skill jobs, enabling them to become financially self-sufficient. In addition, it is designed to help them document those skills and communicate them effectively to employers.

What programs are currently being offered under the Walmart Project?

Our Career Pathways include:



Our Career Skills include:



Why are you only offering these career pathways?

We offer these career pathways because the courses within the programs teach skills necessary to assist in obtaining employment in jobs that are in high demand occupations as determined by the Federal government.

Will you have other career pathways available?

We will continue to monitor the high demand occupations and evaluate to determine the feasibility of implementing any emerging occupations.

How long is each career pathway?

Each career pathway varies in length. Please see the specific course outline for you chosen program.



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How many classes do I have to take to complete a program?

Each career pathway has different course requirements. Please see the specific course outline for you chosen program.

How long will the Walmart Project last?

The program is scheduled to end December 2015. However, as with any subsidized program, fund availability depends on program demand and program participation which means that the allotted funds may not cover the scheduled duration of the program.

Are there any fees associated with the Walmart Project?

Depending on the program that you choose, you may incur nominal costs associated with that program. Training costs will be split between the Walmart funds and the Texas Public Education Grant (TPEG) where funding is available.

What are the qualifications for the Walmart Project?

- (1) You must be at least 18 years or older.
- (2) You must attend a Walmart Project information session.
- (3) Your income can not exceed the 2014 Federal 150% Annual Poverty Level.
- (4) You must be eligible to receive a Pell Grant.

What are the 150% Federal Poverty Levels?

Household Size	Annual 150%
1	\$17,505
2	\$23,595
3	\$29,685
4	\$35,775
5	\$41,865
6	\$47,995
7	\$54,045
8	\$60,135
For each additional person, add	\$6,030

What are the Pell Grant eligibility requirements?

You must not have earned a bachelor's degree. (If you are under the federal 150% poverty level this may not apply to you, please see the Program Coordinator). You must be a US citizen or eligible noncitizen.

Why do I have to complete a FAFSA application and what is the deadline for completing this application?

The FAFSA application is completed by the prospective student to determine Pell Grant eligibility which is the same criteria necessary to determine TPEG eligibility. By proactively qualifying the prospective student this allows us the capability to utilize TPEG funds (depending upon availability) if the Walmart project becomes unable to fund a course necessary for the student to complete his or her career pathway. The FAFSA application is completed online at <https://fafsa.ed.gov>. The FAFSA application can be completed prior to coming to the information session or during the information session. Unless you have special circumstances, you will not be approved for the program if you do not complete the FAFSA application and submit the Confirmation Page showing your Pell Grant estimate to the Program Coordinator.

What assessment (test) do I have to take?

If you have a high school diploma or GED prior to starting the program you will receive a **Texas Success Initiative (TSI) Assessment** Referral Form to complete the test at El Centro – downtown or west campuses.

If you do not have a high school diploma or GED prior to starting the program you will receive an information slip with the date and time of the next **TABE assessment** (which is usually held on Mondays at 8:45am at BJP in Room 1080).

Why do I have to take an assessment?

The assessment is administered to determine adequate placement within the program that you chose. If you score below an 8th grade level on areas that we determine are necessary for successful completion of a certain career pathway you will be directed to any one of our progressive courses which will allow you to improve your skill set in the deficient area(s).

How long do I have to take the Assessment?

You will have 7 days from the date on the Referral form that you receive at orientation to take the TSI and TABE assessment. If you cannot meet this deadline please notify the Program Coordinator as soon as possible.



Is there anything I need to do before going to take the Assessment test?

Prior to going over to El Centro or West campus to take the TSI Assessment you will have to complete the TSI Pre-Assessment Activity at the following link:

<http://www.elcentrocollege.edu/students/tsi-assessment>

You will need to watch the video and complete the pre-assessment activity before going to take the TSI assessment.

When will I receive my Assessment scores?

Usually, the TSI scores are available immediately after you take the test. The TABE scores are usually available within 5 business days.

Is attendance mandatory at the Walmart Project information session?

Yes. The information session covers material that will assist you in making an informed decision about your commitment to one of the programs that we offer. During the information session we will complete the documentation that will be used to determine your eligibility for the program.

How often are the Walmart Project information sessions held?

The information sessions are usually held at least twice a month. You can call 214-860-5830 for the latest information regarding the date and time for the next information sessions. We ask that you allot at least two hours, however the time may vary depending on the size of the group attending the information session.

Do I have to attend the Walmart Project information session if I have already attended an orientation session for a specific career pathway?

Yes, you would still need to attend the Walmart information session as well as those required by the career pathway you choose.

What information is needed to determine if I qualify?

Your file is complete when the following information has been completely filled out and returned to the Program Coordinator

1. Walmart Intake Form – Application
2. Registration/Student Information Form
3. Texas Public Education Application
4. Employment & Earnings Verification Form
5. FAFSA document verifying estimated funds
6. Assessment Scores

How long does it take to find out if I qualify for the Walmart program?

Once we have a complete file, you should receive a determination within 48-72 business hours.

Do I have to live in Dallas County in order to be able to participate in the Walmart Project?

No, all prospective applicants with 1 year of in-state residency is eligible to apply for the Walmart project.

Does the Walmart Project offer any transportation assistance?

Yes, DART passes may be available (while supplies last). However, the DART bus pass is only available to eligible students the day after the enrolled student has successfully attended three classes. The student will have to be enrolled in a minimum of 48 hours during the Summer term and 96 hours during the Spring and Fall terms.



CAREER PATHWAY INFORMATION

BUSINESS OFFICE SYSTEMS SUPPORT PROGRAM (BOSS)

The BOSS program encompasses two certificate programs – Office Assistant Certificate and the Virtual Business Certificate. Upon completion of these certificates, students should have acquired the basic skills for entry level positions which may include secretary, office assistant, administrative assistant, or the ability to run a small home based business.

Classes for the Office Assistant Certificate include the following classes:

Introduction to Keyboarding, Administrative Office Procedures, Business math, Business English, Computer Applications I & II

Virtual Business Certificate include the following classes:

Administrative Procedures I, Computerized Accounting, Introduction to Accounting, Computer Applications II, Small Business Management/Entrepreneurship, Ecommerce, Administrative Systems, Business Correspondence

The time frame for completion depends on course offerings ranging from 3-6 months. It may be longer if they are not taken in succession.

COMPUTER INFORMATION TECHNOLOGY PROGRAM (CIT)

The CIT program provides training for a dynamic information technology career path. An example of potential employment within the CIT field is a Network Specialist. Network specialists design, install, configure, administer, evaluate and test a wide array of networks including LANs (local area networks), WANs (wide area networks), Internet-based networks, intranets, voice communication and wireless systems, VPNs (virtual private networks) and cloud-based networks.

Classes for the CIT certificate include:

Introduction to Computers, Fundamentals of Networking Technology, IT Essentials: PC Hardware & Software. & Programming Logic & Design

WELDING PROGRAM

The Fundamentals of Welding program prepares students for an entry-level position in welding. Through hands-on training and real-world experience, students learn basic skills that are essential in obtaining a job in the field. These skills include using various welding processes, blue print reading, and safety training. Safety classes are taught by an OSHA certified trainer and students receive completion cards at the end of the training. The Fundamentals of Welding program is an intensive training class that lasts for approximately 11 weeks.

Fundamentals of Welding

Rubric Number	Course Name	Clock Hours
OSHT 1000	OSHA Basic Safety and Health	30
WLDG 1002	Fundamentals of Gas Metal Arc Welding (GMAW) MIG	48
WLDG 1006	Fundamentals of Gas Tungsten Arc Welding (GTAW) TIG	78
WLDG 1013	Blue Print Reading for Welders	48
WLDG 1021	Welding Fundamentals	155
	Total	359



CERTIFIED NURSES AIDE PROGRAM (CNA)

CNAs work in nursing homes and other long-term care facilities to give basic daily care to residents. They can also work in hospitals and home health agencies.

Classes for the CNA certificate include:

Certified Nurse Aide Lecture & Lab (60-hour course), Certified Nurse Aide Clinical (40-hour course)
CPR (for students who do not have an AHA CPR card)

This certification has specific program requirements that must be met to qualify for entry into the program. Please attend an orientation and review program specific packets for more information. Students can attend the health orientations at El Centro, usually room B269, if they have additional questions after reviewing the packet and PowerPoint.

Next Health Orientation Sessions - <http://www.elcentrocollege.edu/continuing-education>

Health Packets - <http://www.elcentrocollege.edu/programs/continuing-education-health>

COMMUNITY HEALTHCARE WORKER PROGRAM

The Community Health Care Worker receives specialized training to provide basic health education in the community. They also provide guidance in accessing community resources associated with health care and can act as liaisons between their community, human and social organizations, and health professionals.

Classes for the CHW include:

Intro to Community Health (80 hours), Basic Health Professions Skills (80hours), and CHLT 2060 Practicum-Community Health Services (48 hours). **The Practicum is optional.** If you choose to complete this option, you must have advisor approval before registration and must attend a mandatory information session. The purpose of the practicum is to apply the skills objectives in an actual setting. A high school diploma or GED is required prior to starting the Community Healthcare Worker Program.

This certification has specific program requirements that must be met to qualify for entry into the program. Please attend an orientation and review program specific packets for more information. For more information, please visit

Next Health Orientation Sessions - <http://www.elcentrocollege.edu/continuing-education>

Health Packets - <http://www.elcentrocollege.edu/programs/continuing-education-health>

CAREER SKILLS INFORMATION

BASIC SKILLS – Reading, Writing, & Math

These classes are designed to improve skills for the workplace and/or the official GED test.

ESL - English as a Second Language

This class is designed to teach the student with limited English proficiency in reading, writing, speaking and listening skills to aid in work-related communication and comprehension in English.

WORKKEYS – NATIONAL CAREER READINESS CERIFICATE

WorkKeys is a job skill assessment system used by businesses to measure workplace skills of employees and job applicants and by schools and colleges to help prepare students for the workplace. WorkKeys measures “real world” skills that employers believe are critical to job success. These skills are valuable to any occupation you are considering and at any level of education. When you use WorkKeys to show you are ready for work, you have an advantage with employers who accept or require job applicants to have WorkKeys scores. A growing number of states nationwide also are adopting WorkKeys to ensure that all their workers have needed skills. Successful completion of ACT WorkKeys assessments in Applied Mathematics, Locating Information, and Reading for Information can lead to earning ACT's National Career Readiness Certificate (NCRC).



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What is the difference between the WorkKeys assessments and KeyTrain?

WorkKeys assessments are the proctored exams that measure work-ready skills.

KeyTrain is the learning program and curriculum that teaches the skills that are defined by the WorkKeys system. KeyTrain is integrated within the curriculum of most of the career pathways to enhance your learning experience.

For more information about NCRC credential, please visit:
<http://www.act.org/products/workforce-act-national-career-readiness-certificate>

WORKPLACE PREPARATION COURSE

This course is mandatory for all individuals participating in the AEL program.
After completing this course the student will be able to:

- Apply mathematical reasoning, critical thinking, and problem-solving techniques to work-related problems
- Work with workplace graphics
- Read and use written text in order to do a job -the written texts include memos, letters, directions, signs, notices, bulletins, policies, and regulations
- Utilize KeyTrain interactive training career readiness system

CAREER EXPLORATION & PLANNING

This course is mandatory for all individuals participating in the AEL program.
After completing this course the student will be able to:

- Identify career options and aptitudes
- Develop a resume and cover letter
- Create a career portfolio
- Demonstrate interviewing skills
- Demonstrate skills for seeking and securing employment
- Demonstrate how to work effectively as part of a team
- Exhibit business etiquette
- Identify attitudes and values that contribute to career success
- Identify professional attire
- Apply problem-solving techniques
- Utilize KeyTrain interactive training career readiness system

PROGRAM CONTACT LIST

BOSS	TARSHA WILLIAMS	trwilliams@dcccd.edu	214-860-5764
CNA	DAVID JIMENEZ	djimenez@dcccd.edu	214-860- 2262
BASIC SKILLS GED	LATOYA PREVOST	lprevost@dcccd.edu	214-860-5740
ESL/CHW	KIM WHITE	kwhite@dcccd.edu	214-860-2228
WELDING	RONALD PRESTON	rpreston@dcccd.edu	214-860-5742
CIT	MARCIA FLOWERS	mflowers@dcccd.edu	214-860-5830
GENERAL INFORMATION	MARCIA FLOWERS	mflowers@dcccd.edu	214-860-5830

