

CCTI IMPROVEMENT PLAN

Revised June 19, 2006

Progress report – Jan 2, 2007

Site Partnership

San Diego Community College District

Outcome #1 Reducing the need for remediation of students entering post secondary education.

Strategy	Action Steps	Expected Results	Deadline for each step
1.0 Identify, develop and implement innovative teaching/learning approaches targeted to increasing student success, retention and completion at both the high school and college levels.	1.1 Re-structure project management plan to include the Vice Chancellor of Instructional Services, Planning and Technology as CCTI Project Director and Associate Dean for Workforce Development/Tech Prep as CCTI Site Coordinator.	1.1 CEO representation at conferences and statewide meetings as well as coordination and oversight of CCTI project Completed	Summer 2006
	1.2 Convene a District committee comprised of faculty, administrators and representatives from the field of safety and law enforcement to advise on project activities and identify innovative intervention approaches.	1.2 District-wide committee established to support and advise project direction District-wide committee includes the following: Miramar College President, Dean of Public Safety and AJ faculty; District Vice Chancellor-Instructional Services, Assoc Dean-CCTI Coor, Tech Prep Coordinator, SD High Principal and faculty and secondary School to Career program manager. Meetings were convened to address current project activities and progress.	Fall 2006
	1.3 Integrate the CCTI Project with the SDCCD Tech Prep Program. Services to include advisement, career counseling and referral to college support services.	San Diego High's "LEADS" was invited to participate in the project because of its new theme: Legal and Law Enforcement Careers.	Summer 2006
	1.4 Re-define the CCTI school partnerships and explore a plan to select student participants from across several local high schools, rather than just one high school, with a focus on project and work based learning activities.	1.3 Expanded range of services available to program participants Expanded services include college faculty Advisor for CCTI students enrolled at Miramar College; transition support	Fall 2006-Spring 2007
	1.5 Select a cohort of 5-10 students who have already submitted applications to Miramar College for Fall of '07 and offer scholarships of up to \$1,000 to those enrolling in Law Enforcement and Safety classes. Award 5-10 Stipends to students who complete the Spring 07 internships.		Fall 2006-Spring 2007
	1.6 Organize high school recruitment program to ensure pipeline of incoming students for '07 and '08. Current scholarship recipients will serve as High School recruiters		Summer 2006-Fall 2007
	1.7 Provide all program participants with one-on-one counseling and advising prior to enrollment in the CCTI learning community program.		Fall 2006-Fall 2007
	1.8 Form a CCTI learning community that offers special activities and educational opportunities for program participants including work experience internships.		Spring 2007-Summer 2007
	1.9 Create enrichment methodologies rather than remediation strategies that build on innovative instructional practices and alternative educational delivery systems, including project and work-based learning as well as web-based instruction.		Fall 2006-Fall 2007

		<p>provided by the Tech Prep coordinator; stipends for CCTI college students participating in the project.</p> <p>1.4 A newly defined strategic plan for collaboration with high school partners that includes an analysis of law enforcement and safety career pathways In process</p> <p>1.5 A new cohort of law enforcement and safety students identified and enrolled in program. 9 CCTI students were selected and received stipends for participation and successful completion of Fall 06 semester.</p> <p>1.6 Recruitment pipeline developed, established and maintained. outreach activities have been developed for expansion to more Tech Prep consortium high schools during the Spring 07 semester.</p> <p>1.7 Counseling and advisement resources leveraged from Tech Prep Program In process</p> <p>1.8 Learning community support increases participant involvement and commitment CCTI college students met w/ Miramar's designated faculty advisor at least 3 times during the Fall semester and participated in a Fall career awareness day featuring Law Enforcement careers. 50 high schools students from throughout SD County attended.</p> <p>1.10 Improved student performance outcomes 9 college students completed Fall 06 semester and were awarded stipends.</p>	
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Outcome #2 Increase enrollment and persistence in postsecondary education.

Strategy	Action Steps	Expected Results	Deadline for Each Step
<p>Strategy</p> <p>2.1 Develop strategy to attract new students into Miramar College programs in law enforcement and public safety</p> <p>2.2 Assist currently enrolled community college students to succeed in, and complete, certificate and degree programs in law enforcement and public safety programs</p> <p>2.3 Provide early participation and engagement in college programs and activities.</p>	<p>Action Steps</p> <p>2.1 Offer scholarships to qualifying high school students entering Miramar College Programs in law enforcement and public safety programs (during fall of '06, spring of 07 and fall of '07.</p> <p>2.2 Provide CCTI Program participants with college/career counseling and academic assistance from the Tech Prep Program. In addition students will have college Counseling Office and faculty advisors and the opportunity to join a CCTI learning community that will offer individual support, peer mentoring and law enforcement internships through the Administration of Justice (270) work experience program.</p> <p>2.3 Work with Tech Prep and other established college programs to reach target population of high school students through college orientation visits, community outreach events and early college enrollment programs. Members of the CCTI learning community will assist in these efforts and serve as recruiting ambassadors to their former high schools.</p>	<p>Expected Results</p> <p>2.1 Increased enrollment in law enforcement and public safety programs at Miramar College <i>Recruited 9 students to begin Fall 06 semester.</i></p> <p>2.2 Increased student completion rates in law enforcement and public safety programs. <i>In process</i></p> <p>2.3 Increased number of target population students enrolled in early college programs. Increased motivation and involvement by CCTI learning community. <i>New high school partner has over 400 students enrolled in new program featuring introduction to careers in law enforcement.</i></p>	<p>Deadline for Each Step</p> <p>Deadline for each step Fall 2006-Fall 2007</p> <p>Fall 2006-Fall 2007</p> <p>Fall 2006-Fall 2007</p>

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Outcome #3 Improve academic and skill achievement at secondary and postsecondary levels.

Strategy	Action Steps	Expected Results	Deadline for each step
<p>3.1 Align programs of study at secondary and post-secondary levels in the law enforcement and safety field.</p> <p>3.2 Ensure inclusion of academic and skill standards as well as workplace relevancy in law enforcement and public safety programs.</p>	<p>3.1 Work with representatives from 2-3 local high schools to review and update current program alignment with Miramar College's law enforcement and public safety programs, utilizing the existing SDCCD Tech Prep model and integrating the recently released California Standards for Law Enforcement and Public Safety as well as pathway models suggested through the CCTI and OVEA networks.</p> <p>3.2 Work closely with CCTI Program Advisory Committee that includes SDCCD and high school faculty members, and administrators as well as representatives from the law enforcement and public safety fields to advise on course content, expected student learning outcomes, professional requirements and workplace relevancy.</p>	<p>3.1 Increased contact and interaction with local high schools and updated articulation of courses improves the operation and outcomes of law enforcement and public safety programs at Miramar College.</p> <p><i>New program of study developed for h.s. students participating in CCTI project, including 3 articulated courses and one new online college course. The online course will be piloted at partnering high school during the Spring 07 semester.</i></p> <p>3.2 Advisory Board input helps to develop successful career pathways in law enforcement and public safety that are in line with state and national standards.</p> <p><i>Advisory Board will be expanded to include representatives from Palomar, Miracosta and Southwestern College to work on regional alignment of curriculum and articulation procedures for Law</i></p>	<p>Summer 2006- Summer 2007</p> <p>Summer 2006- Summer 2007</p>

		Enforcement/Public Safety. Grant funding from the State Dept of Education will be used to augment the work initiated through the CCTI project.	
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Outcome #4 Increase the number of students earning postsecondary degrees, certificates, and licensures.

Strategy	Action Steps	Expected Results	Deadline for each step
4.1 Provide individualized support services, educational opportunities and activities that will increase student retention and completion.	4.1 All students participating in the CCTI learning community will receive individual career counseling, academic tutoring, if needed and opportunities to participate in a work experience internship, along with other special activities such as a cohort support group, presentations from, and opportunities to visit with, educators and high ranking professionals in the field as well as field trips to four year institutions specializing in programs designed for law enforcement and public safety upper division and graduate students.	4.1 Students selected for participation in the CCTI learning community show 30% higher program retention and completion rate in comparison to non-CCTI learning community students. 9 students were recruited for the Fall 06 semester.	Summer 2006- Project end
4.2 Set up and maintain accurate student records related to CCTI learning community members including high school/ college articulation, transfer rates and completion of degree, certificate and license programs	4.2 All students participating in the CCTI learning community will be entered into the CCTI Site data base. The data base will include student information, student profiles with attention to, diversity and background learning characteristics as well as a running record of course enrollment, student progress and final achievement.	4.2 Final report will contain accurate records of student enrollment and completion patterns, number of students completing articulated courses and numbers of students transitioning to Miramar College after high school. Data collection is ongoing.	Summer 2006- Project end
4.3 High level visibility will be accorded to CCTI Project activities at the Vice Chancellor's level.	4.3 Both print and electronic media coverage will be actively solicited to profile project staff, and highlight the accomplishments, successes and activities of participating students.	4.3 San Diego region and key stakeholders will gain increased awareness of the project and CCTI support as well as the partnership efforts.	Spring 2007- Fall 2007



College and Career Transitions Initiative

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Outcome #5 Improve entry into employment or further education.

Strategy	Action Steps	Expected Results	Deadline for each step
<p>5.1 Provide work-based learning opportunities to build career awareness, access for students in the law enforcement and public safety fields.</p> <p>5.2 Develop strategies that link and articulate with other CTE reform efforts statewide and nationally.</p> <p>5.3 Provide students with information about, and exposure to, advanced educational opportunities in the law enforcement and public safety fields.</p>	<p>5.1 Students selected for the CCTI learning community will enroll in the Administration of Justice work experience program (270) and will be offered an internship through the San Diego Police Department or other appropriate assignment related to law enforcement and/or public safety.</p> <p>5.2 Work with CCTI leadership to convene statewide meeting of California community colleges interested in joining the CCTI network.</p> <p>5.3 Students participating in the CCTI learning community will be provided with opportunities to meet with educators and professionals in the law enforcement and public safety fields to discuss career options and the benefits/salaries and opportunities for advanced study in these fields.</p>	<p>5.1 Student interns develop professional contacts that lead to increased job awareness and potential future employment.</p> <p><i>Internship sites were developed for CCTI college students with the SD Police and Sheriff's departments in SD metro area.</i></p> <p>5.2 Increased contact and exchange of ideas with other California community colleges leading to improved career pathways in law enforcement, public safety and a number of other career pathways.</p> <p><i>CCTI regional conference is planned for March 2007 in San Diego. The CCTI project coordinator/Assoc Dean is serving on a statewide articulation project.</i></p> <p>5.3 Increased number of students aware of, and prepared to enter, advanced programs of study in the field.</p> <p><i>The first law enforcement career awareness day, sponsored by CCTI, was held at Miramar College in October 2006. All CCTI college students and approx 50 h.s. students attended the event.</i></p>	<p>Fall 2006- Fall 2007</p> <p>Spring 2007</p> <p>Fall 2006 – Fall 2007</p>