## Tables

Table 1: Hypothetical Success Rates, Moraine Valley Community College Developmental Education 2013-2019

| Faculty | Average |  |  |  | Hypothetical Success Rates |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Pass } \\ & \text { Rate } \end{aligned}$ | A Grade | B Grade <br> (ABG) | C Grade | A-Grade ${ }_{A A G}{ }^{*} 0.85$ (HSRa) | B-Grade ABG*0.75 (HSRb) | $\begin{gathered} \text { C-Grade } \\ \text { ACG*0.60 } \\ \text { (HSRc) } \end{gathered}$ | Progression HSRa+HSR + +HSRc (PSR) | Composite APR*PSR/100 (HSR) |
| 1 | 64\% | 14\% | 33\% | 53\% | 11.90\% | 24.75\% | 31.80\% | 68.45\% | 43.81\% |
| 2 | 65\% | 22\% | 36\% | 42\% | 18.70\% | 27.00\% | 25.20\% | 70.90\% | 46.09\% |
| 3 | 52\% | 20\% | 32\% | 48\% | 17.00\% | 24.00\% | 28.80\% | 69.80\% | 36.30\% |
| 4 | 42\% | 9\% | 59\% | 32\% | 7.65\% | 44.25\% | 19.20\% | 71.10\% | 29.86\% |
| 5 | 87\% | 44\% | 28\% | 28\% | 37.40\% | 21.00\% | 16.80\% | 75.20\% | 65.42\% |
| 6 | 39\% | 13\% | 39\% | 48\% | 11.05\% | 29.50\% | 28.80\% | 69.10\% | 26.95\% |
| 7 | 53\% | 12\% | 35\% | 53\% | 10.20\% | 26.25\% | 31.80\% | 68.25\% | 36.17\% |
| 8 | 70\% | 26\% | 40\% | 34\% | 22.10\% | 30.00\% | 20.40\% | 72.50\% | 50.75\% |
| 9 | 56\% | 19\% | 43\% | 38\% | 16.15\% | 32.25\% | 22.80\% | 71.20\% | 39.87\% |
| 10 | 55\% | 12\% | 35\% | 53\% | 10.20\% | 26.25\% | 31.80\% | 68.25\% | 37.54\% |
| 11 | 51\% | 15\% | 53\% | 31\% | 12.75\% | 39.75\% | 18.60\% | 71.10\% | 36.26\% |
| Total | 60\% | 20\% | 36\% | 44\% | 17.00\% | 27.00\% | 26.40\% | 70.40\% | 42.24\% |

Note: "Pass" defined as letter grades A, B, or C

Table 2: Hypothetical Success Rates, Moraine Valley Community College Developmental Reading 2015-2020

| Faculty | Average |  |  |  | Hypothetical Success Rates |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Pass } \\ \text { Rate } \\ \text { (APR) } \end{gathered}$ |  | B Grade | C <br> Grade (ACG) | A-Grade AAG*0.85 (HSRa) | B-Grade $A B G * 0.75$ (HSRb) | C-Grade ACG*0. 60 (HSRc) | Progression HSRa $+H S R b+H S R c$ (PSR) | Composite APR*PSR/100 (HSR) |
| Susan | 70\% | 27\% | 36\% | 37\% | 22.95\% | 27.00\% | 22.20\% | 72.15\% | 50.51\% |
| Rita | 76\% | 35\% | 40\% | 25\% | 29.75\% | 30.00\% | 15.00\% | 74.75\% | 56.81\% |
| Jennifer | 65\% | - | 36\% | 66\% | - | 27.00\% | 39.60\% | 66.60\% | 43.29\% |

Note: "Pass" defined as letter grades A, B, or C

Table 3: Actual Future Success Rates, Moraine Valley Community College Developmental Reading 2015-2020

| Faculty | Average Current Level |  |  | Actual Next Course Pass Rate |  |  | Actual Future Success Rates |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A Grade (AAG) | B Grade (ABG) | C Grade (ACG) | A Grade (APA) | B <br> Grade <br> (APB) | C <br> Grade <br> (APC) |  |  |  | $\begin{gathered} \text { Progression } \\ \text { AFSRa+AFSRb+AFSRc } \\ \text { (PFSR) } \end{gathered}$ |
| Susan | 27\% | 36\% | 37\% | 96\% | 62\% | 40\% | 25.92\% | 22.32\% | 14.8\% | 63.04\% |
| Rita | 35\% | 40\% | 25\% | 80\% | 85\% | 53\% | 28.00\% | 34.00\% | 13.25\% | 75.25\% |
| Jennifer | 0\% | 36\% | 66\% | - | 97\% | 76\% | - | 34.92\% | 50.16\% | 85.08\% |

Note: "Pass" defined as letter grades A, B, and C
For "Next Course Pass Rate" n=100 per faculty

Table 4: Projected Future Success Rates, Moraine Valley Community College Developmental Reading 2015-2020

|  | Predictive Success Rates <br> Actual Future |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Pass Rate <br> (APR) | Progression Future <br> (PFSR) | Composite <br> APR*PFSR/100 <br> (AFSR) | Progression <br> (PSR) | Composite <br> (HSR) |
| Susan | $70 \%$ | $63.04 \%$ | $44.13 \%$ | $72.15 \%$ | $50.51 \%$ |
| Rita | $76 \%$ | $75.25 \%$ | $57.19 \%$ | $74.75 \%$ | $56.81 \%$ |
| Jennifer | $65 \%$ | $85.08 \%$ | $55.30 \%$ | $66.60 \%$ | $43.29 \%$ |

Note: "Pass" defined as letter grades A, B, and C

## Appendix A

| Hypothetical Success Rate (HSR) Calculation and Term Definitions $H S R=\frac{A P R \times P S R}{100}$ |
| :---: |
| Where: <br> Average Pass Rate $(A P R)=$ The average number of students who received a grade of $A, B$, or $C$ over a given number of semesters. <br> and <br> Progression Success Rate (PSR) $=$ HSRa + HSRb + HSRc |
| Where: $\begin{gathered} \text { A-Grade Hypothetical Success Rate }(\text { HSRa })=A A G \times 0.85 \\ \\ \text { and } \\ \text { B-Grade Hypothetical Success Rate }(H S R b)=A B G \times 0.75 \\ \\ \text { and } \\ \text { C-Grade Hypothetical Success Rate }(H S R c)=A C G \times 0.60 \end{gathered}$ |
| Where: <br> Average $A$ Grades $(A A G)=$ The average number of students who received a grade of $A$ over a given number of semesters. <br> and <br> Average B Grades $(A B G)=$ The average number of students who received a grade of $B$ over a given number of semesters. <br> and <br> Average C Grades (ACG) = The average number of students who received a grade of C over a given number of semesters. |

## Appendix B

## Actual Future Success Rate (AFSR) and Term Definitions

$$
A F S R=\frac{A P R \times P F S R}{100}
$$

Where:
Average Pass Rate $(A P R)=$ The average number of students who received a grade of $A, B$, or $C$ over a given number of semesters. and
Progression Future Success Rate $($ PFSR $)=A F S R a+A F S R b+A F S R c$
Where:
$A$-Grade Actual Future Success Rate $(A F S R a)=\frac{A A G \times A P A}{100}$
and
$B$-Grade Actual Future Success Rate $($ AFSRb $)=\frac{A B G \times A P B}{100}$
and
C-Grade Actual Future Success Rate $($ AFSRc $)=\frac{A C G \times A P C}{100}$
Where:
Average $A$ Grades $(A A G)=$ The average number of students who received a grade of $A$ over a given number of semesters.
and
Average B Grades $(A B G)=$ The average number of students who received a grade of B over a given number of semesters. and
Average C Grades $(A C G)=$ The average number of students who received a grade of C over a given number of semesters. and
A-Grade Actual Pass Rate (APA) = Percentage of students who received a grade of A from a given faculty in the originating course who went on to successfully completed (with a grade of $A, B$, or $C$ ) the following course in a given course sequence beyond the originating course.

## and

$B$-Grade Actual Pass Rate $(A P B)=$ Percentage of students who received a grade of $B$ from a given faculty in the originating course who went on to successfully completed (with a grade of $A, B$, or $C$ ) the following course in a given course sequence beyond the originating course.

## and

C-Grade Actual Pass Rate $(A P C)=$ Percentage of students who received a grade of C from a given faculty in the originating course who went on to successfully completed (with a grade of $A, B$, or $C$ ) the following course in a given course sequence beyond the originating course.

